



City Council Work Session Agenda Thursday, June 9, 2016, 1 p.m. Committee Room, Second Floor

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[Roll Call]

[Priority Items By The City Manager, City Attorney, And City Clerk]

[Administrative Consent Items]

City Clerk's Office

1. Approval of City Council Minutes

To approve the City Council Minutes for the following meeting dates: April 21, 2016 and May 2, 2016.

(Resource Person: D. Ann Gray – 919-560-4166 ext. 12267) (PR# 11196)

2. Mayor's Nominee for Reappointment – Durham Open Space and Trails Commission

To reappoint Joseph Jackson to the Durham Open Space and Trails Commission as a Mayor's Appointee with the term to expire on June 30, 2019.

(Resource Person: LaVerne V Brooks – 919-560-4166 ext. 12264) (PR# 11190)

3. Mayor's Nominee for Reappointment – Human Relations Commission

To reappoint Susan Austin to the Human Relations Commission as a Mayor's Appointee with the term to expire on June 30, 2019.

(Resource Person: LaVerne V. Brooks – 919-560-4166 ext. 12264) (PR# 11191)

[Departmental Items]

Budget and Management Services Department

4. Fy2015-16 Amendments to the Budget Ordinance, Grant Project Ordinances and Internal Service Funds Spending Plans

To adopt a Budget Ordinance Amending the City of Durham Budget Ordinance as amended, Fiscal Year 2015-16, the same being Ordinance # 14808;

To adopt the U.S Department of Housing and Urban Development Community Development Block Grant (CDBG) FY 2014-15 Grant Project Ordinance superseding GPO # 14601:

To adopt the U.S Department of Housing and Urban Development Community Development Block Grant (HOME) FY2014-15 Grant Project Ordinance (GPO) Superseding GPO # 14602;

To adopt the North Carolina Department of Environment and Resources Clean Water Management Trust Fund Grant FY2011-12 Grant Project Ordinance (GPO) Superseding GPO # 14209;

To adopt the FY 2015-16 Transit Planning and Capital Grant Project Ordinance (GPO) Superseding GPO # 14790; and

To adopt a Resolution superseding Resolution #9944 to amend the Employee Insurance Internal Service Fund Fiscal Year 2015-16 Financial Plan.

(Resource Person: John J. Allore – 919-560-4111 ext. 20292) (PR# 11168)

5. Fiscal Year 2016-17 Budget and 2017-22 Capital Improvement Plan (CIP)

To adopt the Fiscal Year 2016-17 Budget and 2017-22 Capital Improvement Plan (CIP) Ordinances and Other Related Ordinances.

Fiscal Year 2016-17 City of Durham Budget Matters:

- B) Capital Project Ordinances
- 1) To adopt the City of Durham General Capital Improvements Project Ordinance Fiscal Year 2016-17.
- 2) To adopt the City of Durham Water and Wastewater Capital Improvements Project Ordinance Fiscal Year 2016-17.
- 3) To adopt the City of Durham Stormwater Capital Improvements Project Ordinance

Fiscal Year 2016-17.

- 4) To adopt the City of Durham Solid Waste Capital Improvements Project Ordinance Fiscal Year 2016-17.
- 5) To adopt the City of Durham Parking Capital Improvements Project Ordinance Fiscal Year 2016-17.
- 6) To adopt the City of Durham Transit Capital Improvements Project Ordinance Fiscal Year 2016-17.
- 7) To adopt the City of Durham Performing Arts Center Capital Improvements Project Ordinance Fiscal Year 2016-17.
- C) Grant Project Ordinances
- D) To adopt the resolution establishing Financial Plans for Internal Service Funds for Fiscal Year 2016-17.
- E) To adopt the City of Durham Budget Ordinance for Fiscal Year 2016-17.

(Resource Person: John J. Allore – 919-560-4111 ext. 20292) (PR# 11167)

City Clerk's Office

6. Resolution Memorializing Angela Vandoren Langley

To adopt a Resolution Memorializing Angela Vandoren Langley.

(Resource Person: Shelia Bullock – 919-560-4166 ext. 12262) (PR# 11193)

City Council's Office

7. Resolution in Support of Faith I.D. of Durham

To adopt a Resolution In Support of the Faith I.D. of Durham.

(Resource Person: Council Member Steve Schewel – 919-560-4333) (PR# 11197)

City-County Planning Department

8. Proposed FY17 Planning Department Work Program

To approve the FY17 Planning Department Work Program.

(Resource Persons: Sara Young, AICP and Steven L. Medlin, AICP – 919-560-4137) (PR# 11156)

Department of Transportation

9. Durham Bicycle and Pedestrian Advisory Commission Annual Report

To receive the 2015 annual report of the Bicycle and Pedestrian Advisory Commission.

(Resource Person: Dale McKeel – 919-560-4366 ext. 36421) (PR# 11182)

10. Contract with Stewart Engineering Inc. for the Development of the Duke Belt Line Trail Master Plan

To authorize the City Manager to execute an agreement with Stewart Engineering Inc. for the development of the Duke Belt Line Trail Master Plan in an amount not to exceed \$297,700.00.

(Resource Person: Dale McKeel – 919-560-4366 ext. 36421) (PR# 11184)

11. Interlocal Agreement for Regional Transit Information Center

To authorize the City Manager to execute the Fiscal Years 2016-2018 Services Agreement for the GoTransit Regional Information Center among the City of Durham, Town of Cary, Town of Chapel Hill, City of Raleigh and the Research Triangle Regional Public Transportation Authority d/b/a GoTriangle.

(Resource Person: Harmon E. Crutchfield – 919-560-4366 ext. 36439) (PR# 11186)

Department of Water Management

12. Ordinance Amending Section 70-57 Payment of Water, Sewer and Stormwater Bills and Section 70-5 Obstruction of Water Meters

To adopt an Ordinance Amending the City Code and the City Fee Schedule to:

Section 70-57 to revise the collections process, delinquency fees, late payment charges, and acknowledge e-mail as an acceptable method of providing documentation to customers;

Section 70-57 to authorize the use of tow service to remove obstructions to City meter access;

Amend Part 15-108 of the Fee Schedule regarding cost of location visits; and

Amend Part 15-113 of the Fee Schedule to add a delinquency charge of \$50.00.

(Resource Person: Don Greeley – 919-560-4381 ext. 35258) (PR# 11050)

13. Water Regulatory Compliance Engineering Design Services Contract, Amendment No. 5, Black and Veatch International Company

To authorize the City Manager to negotiate and execute a contract amendment with Black & Veatch International Company for additional services related to the contract for additional costs not to exceed \$2,265,200.00;

To establish a contingency fund for the contract in the amount of \$250,000.00; and

To authorize the City Manager or his designee to negotiate modifications to the contract provided that the total cost of all modifications together with the original contract does not exceed \$11,106,762.00.

(Resource Person: Jerry Morrone – 919-650-4381 ext. 35243) (PR# 11140)

14. Brown and Williams Water Treatment Plants Expansion and Upgrades Project – Construction Contract Award to Crowder Construction Company

To authorize the City Manager to execute a contract with Crowder Construction Company for the Brown and Williams Water Treatment Plants Expansion and Upgrade project in the amount of \$57,057,000.00;

To establish a contingency fund for the contract in the amount of \$5,700,000.00; and

To authorize the City Manager to negotiate change orders for the contract provided that the cost of all change orders together with the original contract does not exceed \$62,757,000.00.

(Resource Person: Jerry Morrone – 919-560-4381 ext. 35243) (PR# 11141)

15. Eno Economic Development District (Eno EDD) Water and Sewer System Project – Amendment #2 for Professional Engineering Services – CDM Smith, Inc.

To authorize the City Manager to execute a contract amendment with CDM Smith Inc. for Professional Engineering Services in an amount not to exceed \$353,300.00 for the Economic Development District Water and Sewer System Project;

To establish a contingency fund for modifications to the contract in an amount not to exceed \$36,700.00; and

To authorize the City Manager to negotiate modifications to the contract provided that the total contract cost including all modifications does not exceed \$525,200.00.

(Resource Person: Jerry Morrone – 919-560-4381 ext. 35243) (PR# 11179)

16. Supplemental Article No. 7 Compendium of Raw Water Sources for Jordan Lake Partners

To authorize the City Manager to execute Jordan Lake Partnership Supplemental Article #7, Compendium of Potential Raw Water Sources.

(Resource Person: Vicki Westbrook – 919-560-4381 ext. 35266) (PR# 11192)

Emergency Communications Department

17. City/County Radio System Service Agreement Renewal with Motorola Solutions Inc.

To authorize the City Manager to execute a 5-year Service Agreement with Motorola Solutions Inc. from FY 2017 to FY 2021 at the total cost of \$2,007,876.00.

(Resource Person: Steven Carden – 919-560-4175 ext. 25244) (PR# 11155)

General Services Department

18. Aquatic Facilities Master Plan Professional Services Contract with Ratio Architects, Inc.

To authorize the City Manager to execute a professional services contract with RATIO Architects, Inc. for an amount not to exceed \$115,500.00;

To establish a design contingency in the amount of \$2,000.00; and

To authorize the City Manager to negotiate and execute amendments to the Professional Services Agreement for the Aquatic Facilities Master Plan with RATIO Architects, Inc. provided the total cost does not exceed \$117,500.00.

(Resource Person: Marilee Martin – 919-560-4197 ext. 21285) (PR# 11176)

Human Resources Department

19. Compensation and Classification Plan Recommendations

To amend and adopt recommended changes to the City of Durham's Compensation and Classification Plan, including Exempt and Senior Management pay plan structure adjustments.

(Resource Person: Alethea Hardy – 919-560-4214 ext. 23026) (PR# 11130)

Office of Economic and Workforce Development

20. City of Durham Employment and Training 2015-2017 Grant Project Ordinance Superseding Grant Project Ordinance #14913

To authorize the City Manager to accept the Employment and Training Grant by executing the grant documents; and

To adopt the City of Durham Employment and Training 2015-2017 Grant Project Ordinance Superseding Grant Project Ordinance #14913.

(Resource Person: Darrell Solomon – 919-560-4965 ext. 15221) (PR# 11142)

21. Contract with Community Partnerships, Inc. to Provide Workforce Innovation Opportunity Act (WIOA) Youth Framework Services from July 1, 2016 – June 30, 2017

To authorize the City Manager to execute a contract with Community Partnerships, Inc. to provide uninterrupted WIOA youth framework services from July 1, 2016 through June 30, 2017 for a contract amount of \$325,000.00.

(Resource Person: James Dickens – 919-560-4965 ext. 15217) (PR# 11173)

22. Contract with Achievement Academy of Durham to Provide Workforce Innovation Opportunity Act (WIOAa) Youth Program Element Services from July 1, 2016 – June 30, 2017

To authorize the City Manager to execute a contract with Achievement Academy of Durham to provide uninterrupted WIOA youth program element services from July 1, 2016 through June 30, 2017 for a contract amount not to exceed \$77,685.00.

(Resource Person: James Dickens – 919-560-4965 ext. 15217) (PR# 11174)

23. Durham Public Schools Career and Technical Education Grant Project Ordinance

To authorize the City Manager to execute the Interlocal Agreement between the City of Durham and Durham Public Schools to accept the Durham Public Schools Career and Technical Education grant funds for summer internship programs;

To authorize the City Manager to execute any related grant documents that may be required for the Interlocal Agreement; and

To adopt the Durham YouthWork Internship Program/Durham Public School Career and Technical Education Grant Project Ordinance in the amount of \$75,000.00 a year for a period of July 1, 2016 through June 30, 2021.

(Resource Person: James Dickens – 919-560-4965 ext. 15217) (PR# 11177)

Police Department

24. Contract for the Provision of Pre-Employment Psychological Testing

To authorize the City Manager to execute a three-year contract in the total amount of \$96,250.00 with Law Enforcement Services Group, PLLC, d/b/a The FMRT Group for police pre-employment psychological examinations.

(Resource Person: Shawn Hughey – 919-560-1185 ext. 29460) (PR# 11146)

25. Contract for the Provision of Police Psychological Services

To authorize the City Manager to execute a three-year contract in the total amount of \$86,395.00 with Law Enforcement Services Group, PLLC, d/b/a The FMRT Group for psychological services.

(Resource Person: Shawn Hughey – 919-560-1185 ext. 29460) (PR# 11147)

Public Works Department

26. Award of Contract- Debris Removal and Management Services

To authorize the City Manager to execute a contract for Debris Removal and Management Services with AshBritt, Inc. in an amount not to exceed\$3,259,410.00; and

To authorize the City Manager to negotiate change orders to this contract as needed to provide debris and management services during federally declared emergency weather events or during disasters that cause damage that is beyond the City's internal response and recovery capacity.

(Resource Person: Marvin Williams – 919-560-4326 ext. 30225) (PR# 11175)

27. Award of Contract – Debris Removal Monitoring Services

To authorize the City Manager to execute a contract for Debris Removal Monitoring Services with Tetra Tech, Inc. at the initial estimated amount of \$1,071,120.00; and

To authorize the City Manager to negotiate change orders to this contract as needed to provide debris removal monitoring services during federally declared emergency weather events or during disasters that cause damage that is beyond the City's internal response and recovery capacity.

(Resource Person: Marvin Williams – 919-560-4326 ext. 30225) (PR# 11178)

Solid Waste Management Department

28. Inter-Local Agreement with Durham County for Processing and Hauling of Recyclable Materials

To authorize the City Manager to enter into an agreement with the County to provide target recycling processing and hauling service to the County at a rate of \$18.13 per ton.

(Resource Person: Beverly Evans – 919-560-4186 ext. 32250) (PR# 11166)

[Public Hearings]

City-County Planning Department

29. Comprehensive Plan Amendment-Witherspoon Garrett (A1500023)

To conduct a public hearing and receive comments on the Witherspoon Garrett (case A1500023) plan amendment; and

To adopt a Resolution to change the Future Land Use from Office and Recreation Open Space to Low Density Residential.

(Resource Person: Grace Smith, AICP – 919-560-4137 ext. 28215) (PR# 11159)

30. Zoning Map Change-Witherspoon Garrett Road (Z1500037)

To conduct a public hearing and receive comments on the zoning map change for Witherspoon Garrett Road (Z1500037);

To adopt an Ordinance Amending the Unified Development Ordinance by taking the described property in zoning map change case Z1500037 out of Office Institutional (OI) and placing same in and establishing same as Residential Rural with a development plan (RR(D)); and

To adopt a consistency statement as required by GS 160A-383.

[The site is located at 4800 Garrett Road, on the west side of Garrett Road, midway between US 15-501 Highway and Old Chapel Hill Road, PIN 0800-04-81-0900].

(Resource Person: Grace Smith, AICP – 919-560-4137 ext. 28215) (PR# 11126)

31. Unified Development Ordinance Text Amendment, Technical Updates – Graphics (TC1500002)

To conduct a public hearing and receive comments on the Unified Development Ordinance Text Amendment, Technical Updates – Graphics (TC1500002);

To adopt an Ordinance Amending the Unified Development Ordinance, incorporating revisions to Article 6, District Intensity Standards; Article 9, Landscaping and Buffering; Article 10, Parking and Loading; and Article 16, Definitions; and

To adopt the appropriate consistency statement as required per NCGS § 160A-383.

(Resource Persons: Michael Stock, AICP and Steven L. Medlin, AICP – 919-560-4137) (PR# 11157)

32. Unified Development Ordinance Text Amendment, Technical Updates Due to State Legislation and Case Law (TC1500007)

To conduct a public hearing and receive comments on the Unified Development Ordinance Text Amendment, Technical Updates due to State Legislation and Case Law (TC1500007);

To adopt an Ordinance Amending the Unified Development Ordinance, incorporating revisions to Article 3, Applications and Permits; Article 4, Zoning Districts; Article 5, Use Regulations; Article 6, District Intensity Standards; Article 7, Design Standards; Article 8, Environmental Protection; Article 9, Landscaping and Buffering; Article 12, Infrastructure and Public Improvements; and Article 16, Definitions; and

To adopt the appropriate consistency statement as required per NCGS § 160A-383.

(Resource Persons: Michael Stock, AICP and Steven L. Medlin, AICP – 919-560-4137) (PR# 11158)

33. Unified Development Ordinance Text Amendment – Reasonable Accommodation (TC1500006)

To conduct a public hearing and receive comments on the Unified Development Ordinance Text Amendment – Reasonable Accommodation (TC1500006);

To adopt an Ordinance Amending the Unified Development Ordinance, incorporating revisions to Article 2, Review Authority; Article 3, Applications and Permits; and Article 16, Definitions; and

To adopt the appropriate consistency statement as required per NCGS § 160A-383.

(Resource Persons: Supriya Chewle, AICP and Steven L. Medlin, AICP – 919-560-4137) (PR# 11165)

34. Consolidated Annexation – Estates at Fendol Farm (BDG1500008, Z1500033A)

To conduct a public hearing and receive comments on the Consolidated Annexation – Estates at Fendol Farm (BDG1500008, Z1500033A);

To authorize the City Manager to enter into a utility extension agreement with RREF II-FH NC SIERRA, LLC:

To adopt an Ordinance Annexing 'Estates at Fendol Farm' (BDG1500008) into the City of Durham effective June 30, 2016;

To adopt an Ordinance Amending the Durham Zoning Atlas and Unified Development Ordinance to establish Residential Rural, Falls/Jordan-B (RR, F/J-B) zoning for the property; and

To adopt a consistency statement as required by NCGS 160A-383.

(Resource Persons: Grace Smith, AICP and Jacob Wiggins – 919-560-4137) (PR# 11160)

35. Consolidated Annexation – T. W. Alexander at NC-55

To conduct a public hearing and receive comments on the Consolidated Annexation – T.W. Alexander at NC-55;

To authorize the City Manager to enter into a water and sewer extension agreement with Hopper Communities, LLC;

To adopt an Ordinance Annexing the T. W. Alexander at NC-55 development (Case BDG1500015) into the City of Durham effective June 30, 2016;

To adopt a Resolution to change the Land Use designation on the Future Land Use Map of the Durham Comprehensive Plan from Medium Density Commercial and Industrial to Medium-High Density Residential (case A1500013); and

To adopt an Ordinance Amending the Unified Development Ordinance by taking the described property in zoning map change case Z1500032 out of Residential Rural (RR) and Commercial Neighborhood (CN) (County Jurisdiction) and placing same in and establishing same as Residential Suburban-Multifamily with a development plan (RS-M(D)); and

To adopt a consistency statement as required by NCGS 160A-383.

(Resource Person: Grace Smith, AICP – 919-560-4137 ext. 28257) (PR# 11161)

36. Consolidated Annexation – Crescent Drive/Farrington Road (BDG1500016, Z1600010A)

To conduct a public hearing and receive comments on the Consolidated Annexation – Crescent Drive/Farrington Road (BDG1500016, Z1600010A);

To adopt an Ordinance Annexing Crescent Drive/Farrington Road (BDG1500016) into the City of Durham effective June 30, 2016;

To adopt an Ordinance Amending the Durham Zoning Atlas and Unified Development Ordinance to establish Residential Suburban-20, Major Transportation Corridor, Falls/Jordan-B (RS-20, MTC, F/J-B) zoning for the property; and

To adopt a consistency statement as required by NCGS 160A-383.

(Resource Persons: Grace Smith, AICP and Jacob Wiggins -919-560-4137 ext. 28215) (PR# 11162)

37. Consolidated Annexation – Herndon Road (BDG1500017, Z1600011A)

To conduct a public hearing and receive comments on the Consolidated Annexation – Herndon Road (BDG1500017, Z1600011A);

To authorize the City Manager to enter into a utility extension agreement with Householder Holdings, LLC;

To adopt an Ordinance Annexing Herndon Road (BDG1500017) into the City of Durham effective June 30, 2016;

To adopt an Ordinance Amending the Unified Development Ordinance to establish Residential Suburban-10, Falls/Jordan-B (RS-10, F/J-B) zoning for the property; and

To adopt a consistency statement as required by NCGS 160A-383.

(Resource Persons: Grace Smith, AICP and Jacob Wiggins – 919-560-4137) (PR# 11163)

38. Ordinance to Change City-County Planning Department Fees

To conduct a public hearing and receive comments on the City-County Planning Department Fees;

To adopt an Ordinance to change Chapter 6 of the Fee Schedule of the City of Durham, City-County Planning Department Fees.

(Resource Person: Patrick O. Young, AICP – 919-560-4137 ext. 28273) (PR# 11164)

[Citizens' Matters – To Be Heard at 1:00 p.m.]

39. Scott Barndt

To receive comments from Scott Barndt regarding housing and sidewalks.

(Resource Person: Scott Barndt) (PR# 11101)

40. Phyllis Arrington-McGee

To receive comments from Phyllis Arrington-McGee regarding flooding and draining situation at residence, water runoff from Bradford Circle onto personal property.

(Resource Person: Phyllis Arrington-McGee) (PR# 11199)

41. Anita Keith-Foust

To receive comments from Anita Keith-Foust regarding crime prevention.

(Resource Person: Anita Keith-Foust) (PR# 11200)

42. Charles McClure

To receive comments from Charles McClure regarding short-term rental properties near Duke Medical Center.

(Resource Person: Charles McClure) (PR# 11203)

43. Bradford Thompson

To receive comments from Bradford Thompson regarding short-term rental properties near Duke Medical Center.

(Resource Person: Bradford Thompson) (PR# 11204)

44. Sarah Craft

To receive comments from Sarah Craft regarding maintenance of the unpaved portion of Lednum Street.

(Resource Person: Sarah Craft) (PR# 11201)

[Supplemental Items]

City Council

45. Neighborhood Stabilization in North East Central Durham

To receive a presentation on the Neighborhood Stabilization in North East Central Durham (NECD).

(Resource Person: Mel Norton – 919 485-9329)

46. Resolution in Support of Action by the City of Durham Addressing Violence Among Young African-American Males

To adopt a Resolution in Support of Action by the City of Durham to Address Violence Among Young African-American Males.

(Resource Person: Mayor Pro Tempore Cora Cole-McFadden – 919-560-4333) (PR# 11206)

City-County Planning Department

47. Street Closing: Wilkerson Avenue (SC1600004)

To conduct a public hearing and adopt an order permanently closing 414.35 linear feet of Wilkerson Avenue

(Resource Persons: Grace Smith and Kyle Taylor 919-560-4137) (PR# 11212)

City Manager's Office

48. Appointment Confirmation to the Civilian Police Review Board

To confirm the City Manager's appointment to the Civilian Police Review Board.

(Resource Person: Karmisha R. Wallace – 919-560-4222 ext. 11228) (PR# 11205)

49. Amendment to Building and Services Agreement between City of Durham and the Carolina Theatre of Durham, Inc.

To approve an amendment to the Building and Services Agreement between the City of Durham and the Carolina Theatre of Durham, Inc.; and

To authorize the City Manager to execute an amendment to the Building and Services Agreement between the City of Durham and the Carolina Theatre of Durham, Inc.

(Resource Person: Reginald J. Johnson – 919-560-4965 ext. 22223) (PR# 11210)

Office of Economic and Workforce Development

50. FY2017 Agreement to Fund Economic Development Programs and Services Operated by Downtown Durham, Inc.

To authorize the City Manager to execute the FY2017 funding agreement with Downtown Durham, Inc. to operate economic development programs and services for the City in an amount not to exceed \$160,048.00.

(Resource Person: Reginald Jones – 919-560-4965 ext. 15207) (PR# 11187)

51. Contract with Educational Data System Inc. to Operate Durham's NCworks Career Center and to Provide Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Services from July 1, 2016 – June 30, 2017.

To authorize the City Manager to execute a contract with Educational Data Systems, Inc. to provide uninterrupted Adult and Dislocated Worker services and to act as the new NCWorks Career Center Operator from July 1, 2016 through June 30, 2017 for a contract amount of \$655,000.00.

(Resource Person: Jennifer Jones – 919-560-4965 ext. 15218) (PR# 11189)

Public Works Department

52. North Carolina Institute of Minority and Economic Development (NCIMED) Building Basement Renovations Contract Award, ST-259

To authorize the City Manager to execute a contract for North Carolina Institute of Minority and Economic Development (NCIMED) Building Basement Renovations, ST-259 with C. T. Wilson Construction Co., Inc. of Durham, North Carolina, in the amount of \$422,106.35;

To establish a contingency fund in the amount of \$63,315.95 (15%);

To authorize the City Manager or his designee to execute change orders provided that the cost of all change orders does not exceed \$63,315.95 and the total project cost does not exceed \$485,422.30; and

To ratify the existing agreement negotiated between the City of Durham and the North Carolina Institute of Minority and Economic Development granting the City permission to carry out the project on private property owned by the Institute.

(Resource Person: Tasha Johnson â€" 919-560-4326 ext. 30262) (PR# 11198)

[Adjournment]

Notice Under the Americans with Disabilities Act (ADA).

The City of Durham will not discriminate against qualified individuals with disabilities on the basis of disability in the City's services, programs, or activities. The City will generally, upon request, provide appropriate aids and services leading to effective

communication for qualified persons with disabilities so they can participate equally in the City's programs, services, and activities, The City will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all City programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communications, or a modification of policies or procedures to participate in the City program, service, or activity, should contact the office of Stacey Poston, Acting ADA Coordinator, Voice: (919)560-4197, ext. 21254, TTY:(919) 560-1200; ADA@durhamnc.gov, as soon as possible but no later than 48 hours before the scheduled event.